

## Clark, Marathon, and Wood County 2021 4-H Camp Counselor Application

*At this time, we are unable to say what format summer camp will take: overnight, day camp, virtual, or hybrid. Even so, it is important that we begin planning now. Counselors play a critical role in both planning and leading camp, so please apply today. You will help make summer camp a success in 2021!*

**Application Deadline: 15 April 2021**

**Applicants will be notified by April 30**

- **REQUIREMENTS:**

- Must complete Grade 9 by June 2021

- **SELECTION CRITERIA:**

- Quality of application
- References
- Previous experience as a counselor

- **Required Training Dates:**

- The pre-camp training dates will be based on counselor availability

- **TO APPLY**

- Complete and sign application (parent must also sign)
- Ask two trusted adults to serve as references\* (include with application)
- Ask a trusted adult to complete the Camp Counselor Recommendation Form and instruct them to mail it to your 4-H office directly.

*\*References and recommendation form should be from 4-H leaders or other adults. Do not use family members.*

- Mail or email application, references, & Camp Counselor Recommendation Form to your local 4-H office:

4-H Camp Counselor  
Extension Clark County  
517 Court Street Rm 104  
Neillsville WI 54456  
[michael.rusin@wisc.edu](mailto:michael.rusin@wisc.edu)

4-H Camp Counselor  
Extension Marathon County  
212 River Drive  
Wausau WI 54403  
[kaitlyn.bernarde@wisc.edu](mailto:kaitlyn.bernarde@wisc.edu)

4-H Camp Counselor  
Extension Wood County  
PO Box 8095  
Wisconsin Rapids WI 54495  
[laura.huber@wisc.edu](mailto:laura.huber@wisc.edu)

**All application materials are due on or before April 15, 2021.**

## COUNSELOR APPLICATION

**\*\*Quality camp counselors are essential for ensuring camper safety and having a successful camp for everyone. Please be mindful of this when completing your application\*\***

Name: \_\_\_\_\_ County: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Youth Phone: \_\_\_\_\_ Parent Phone: \_\_\_\_\_

Grade (as of 1/1/21): \_\_\_\_\_ Birth Date: \_\_\_\_\_ Age as of 6/1/2021: \_\_\_\_\_

Youth Email: \_\_\_\_\_ *(one checked in summer)*

Parent/Guardian Email: \_\_\_\_\_ *(one checked in summer)*

Check *all* that you are interested in applying for:

### CAMP Options:

\_\_\_\_\_ Intermediate Camp (gr. 5-8) *TENTATIVE DATES: June 6-10, 2021*

\_\_\_\_\_ Junior Camp (gr. 2-5) *TENTATIVE DATES: July 13-15, 2021*

\_\_\_\_\_ Cloverbuds Day Camp (gr.K-2) *Dates vary by county*

### ROLE Options:

\_\_\_ Counselor      \_\_\_ Activity Leader\*      \_\_\_ Youth Camp Director (10<sup>th</sup> grade+ only)

\* If you selected "Activity Leader," please RANK your activity preferences to lead:  
*(1=most preferred, 3=least preferred)*

\_\_\_ Arts & Crafts      \_\_\_ Nature Activities      \_\_\_ Games and Recreation

### Application Questions

1. Have you ever been a 4-H Camp Counselor? YES \_\_\_\_\_ NO \_\_\_\_\_

2. What age groups do you have experience working with in both 4-H and non-4-H programs?  
*(please check all that apply)*

\_\_\_ Birth to 3      \_\_\_ Ages 4 to 6      \_\_\_ Ages 7 to 10      \_\_\_ Ages 11 to 14

3. Why do you want to be a 4-H Camp Counselor?

4. What experiences have you had that will help you be a good 4-H Camp Counselor?

5. What do campers expect from their counselors? How would you meet those expectations?

6. Describe a personal goal that you hope to achieve as a camp counselor.

7. How would you ensure that campers have a positive experience at camp?

Please read the following statements:

- I understand that simply applying for a 4-H Camp Counselor position does not guarantee me a counseling position.
- I understand that I am required to participate in camp counselor training. By completing this application, I am agreeing to participate in a scheduled training.
- I understand that I will not be considered unless I submit my complete application by the due date.
- This application has been completed by me and the information that I have stated is true.

I agree with the above terms and conditions:

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(Signature of Applicant)

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(Date)

I support my child's application for being a 4-H Camp Counselor.

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(Signature of Parent/Guardian)

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(Date)

**Please Identify 2 References:**

1. Name \_\_\_\_\_

a. Phone number \_\_\_\_\_

b. Email \_\_\_\_\_

c. Relationship to the applicant \_\_\_\_\_

\_\_\_\_\_

2. Name \_\_\_\_\_

a. Phone number \_\_\_\_\_

b. Email \_\_\_\_\_

c. Relationship to the applicant \_\_\_\_\_

\_\_\_\_\_

## Camp Counselor Recommendation Form

*(To be completed and returned by reference, not applicant)*

Future Camp Counselor's Name: \_\_\_\_\_

Your recommendation of this prospective 4-H Summer Camp Counselor is exceptionally important to the foundation of a strong summer camp program. This individual will be responsible for youth between the grades of kindergarten to 8<sup>th</sup> grade. For some campers this might be their first time away from home. The counselor position is on the front line of making every camper feel welcome, included, and respected (even if the camper is challenging)! Thank you for taking the time to complete an honest recommendation of this camp counselor applicant.

Person Completing Recommendation Form: \_\_\_\_\_

Relationship to Perspective Counselor: \_\_\_\_\_

How long have you known this person and in what capacity?: \_\_\_\_\_

How would you rate this individual in each of the following areas?

Good - Fair - Growth Area - Unable to Evaluate

	Good	Fair	Growth Area	Unable to evaluate
Ability to follow instructions				
Strong communication skills – makes others feel welcome/comfortable				
Demonstrates Dependability				
Is Self-Motivated/takes initiative				
Demonstrates responsibility (directs energy towards requested tasks)				
Demonstrates enthusiasm and energy				
Punctual				
Can problem solve				
Demonstrates proper etiquette and manners				
Demonstrates honesty and integrity				
Demonstrates optimism and self-respect				
Personal hygiene and grooming is acceptable				
Can take over and manage a situation without instruction				
Has worked with a wide range of youth				
Demonstrates age appropriate interaction				
Follows direction				
Delegates responsibilities (as appropriate)				
Is able to lead a group of people				
Has knowledge of camping				
Can be silly when needed				
Able to think outside the box				
Able to work with others				
Takes initiative to make things happen without being told				
Will work until the work is done				

Please comment on any of the questions noted above that you feel needs more explanation.

Is there any reason why this individual should not be responsible for impressionable youth?

What is this individual's greatest strength?

What are some areas for growth?

Please share anything else about the candidate that you feel we should know.

Would you hire this individual to care for your own children, family members, pets, and/or property?  
Why or why not?

Did the individual give you enough time to complete the form:	Yes	No
Did the individual ask you to complete the form prior to handing you the form:	Yes	No
Did the individual answer any questions you had in a timely manner:	Yes	No

Thank you for sharing your honest evaluation. If the candidate asks, can we show them your recommendation letter:     **Yes**     **No**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Please mail or email Camp Counselor Recommendation Form to your local 4-H office. Due April 15.

4-H Camp Counselor  
Extension Clark County  
517 Court Street Rm 104  
Neillsville WI 54456  
[michael.rusin@wisc.edu](mailto:michael.rusin@wisc.edu)

4-H Camp Counselor  
Extension Marathon County  
212 River Drive  
Wausau WI 54403  
[kaitlyn.bernarde@wisc.edu](mailto:kaitlyn.bernarde@wisc.edu)

4-H Camp Counselor  
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PO Box 8095  
Wisconsin Rapids WI 54495  
[laura.huber@wisc.edu](mailto:laura.huber@wisc.edu)